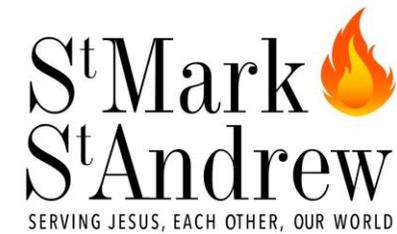


Mission Action Planning / Budget



We have been working on resetting the Vision, Mission and Values for our parish. We have built on all that has been achieved thus far as we have grown together as one parish with two churches and set a new direction that recognises the crucial need for church growth numerically alongside growth in depth as disciples of Jesus. Creating disciples of Jesus focussed on service becomes our priority and our missional priorities flow from that simple objective. What follows is a statement of our Mission, Vision and Values, along with our Mission Action Plan:

Vision (our perceived end goal):

Making Disciples of Jesus Committed to Serve.

Mission (what we want to do to progress towards that goal):

- To see our church and our 'neighbours' transformed by the Gospel of Jesus Christ and equipped by His Spirit to serve.
- To see our church grow in depth as mature disciples of Jesus (praying, worshipping, informed, witnessing, evangelising, social action, world mission).
- To see our church grow in number (doubled by 2020!).

Core Values (the kind of life we want to share in to make the above possible):

We adore Him: Inspired Worship - John 4:24 *'God is spirit, and his worshippers must worship in the Spirit and in truth.'*

We listen to Him: Biblical Teaching - Hebrews 4: 12 *'For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.'*

We talk with Him: 'Abiding' Prayer - John 15 *'I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.'*

We live for Him: Discipline about Discipleship – Luke 14:27 *'And whoever does not carry their cross and follow me cannot be my disciple.'*

We work for Him: Ambassadorial Mission - 2 Cor 5: 20 *'We are therefore Christ's ambassadors, as though God were making his appeal through us.'*

We are united in Him: A diverse body - 1 Cor 12: 27 *'Now you are the body of Christ, and each one of you is a part of it.'*

We love like Him: Loving One Another - John 15: 12-13 *'My command is this: love each other as I have loved you. Greater love has no one than this: to lay down one's life for one's friends.'*

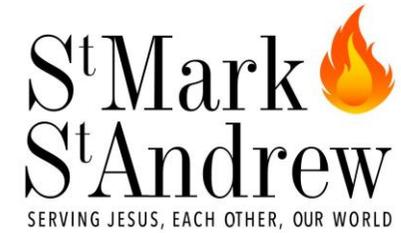
The focus for our PCC groups:

SJ – *Alongside the initiatives mentioned below this group is concerned with reviewing and developing our services provision, prayer life, discipleship initiatives, house group provision and helping us to understand 'Kingdom' issues (such as poverty and injustice).*

SEO – *Alongside the initiatives mentioned below this group is concerned with all things related to building our life of fellowship. This includes working on the fun things that we do together like shared lunches, parish walks and special events. They are also responsible for developing special interest groups.*

SOW – *Alongside the initiatives mentioned below this group is concerned with all things mission at home and abroad. They are to provide support, strategic advice and a link to the PCC for existing missional initiatives such as minimarks, Communita and our schools work. They are also responsible for directing our financial and prayer support for mission agencies we support as a church.*

Resources – *Alongside the initiatives mentioned below, this group is concerned with holding the church to account over responsible stewardship of our resources that include people, buildings/fabric and money. They are also considering our environmental footprint to see if we can become a more 'green' church.*



Group	Objective	Success Criteria	Responsibility	Timescale
Resources	1. Support/funding for Youth Worker and youth work.	Raise funds to cover budget deficit.	PCC	2017
	2. Annexe refurbishment fund raising.	Funds raised	CDJ/ Resources/sub Group	Summer 2017
	3. Look for and report cost saving opportunities.	Saving in budget	Resource Group	2017

Group	Objective	Success Criteria		
SJ	New Service Pattern – embed and review our service pattern	A new service provision is given time to settle and establish rhythm and then is reviewed	SJ Group	Reviewed for Nov 2017 PCC
	Breakfast@9 costing review		SJ Group in discussion with RG	Reviewed for Nov 2017 PCC
	Together@Ten Saturdays	Regulars who only come to this service more deeply connected through specifically targeted fun events	T@Ten planning team / SJ group	First one early in 2017
	Build Discipleship Culture	Growth in number Resources piloted and shared Members engaging in service opportunities	SJ Group	October 2017
	Build Prayer Culture	Emergency Prayer Network formalised, organised and established Expectancy about God at work through prayer encouraged (share and communicate answered prayer) Expectation for prayer to happen is the norm (meetings, services, groups etc). Exemplify prayer through examples, teaching, partnering and workshops.	SJ Group	October 2017
	Y&C ministry resourced to implement the vision to integrate and grow	Y&C Minister supported Y&C better integrated into the life of our churches (leading services, sung worship, matching with adult teaching provision via US or SU etc). Family retention & attraction increased. Utilising wider community connections to grow our contact with Y&C Y&C team encouraged, supported, resourced (training conferences etc) and retained.	EH and SJ Group	Easter 2017 December 2017 Easter / December 2017 Easter / December 2017

Group	Objective	Success Criteria		
SEO	1. 6 Shared lunches	Steady numbers (60+)	SEO	End of 2017
	2. APCM catering	Numbers	SEO	May 2017
	3. Special events e.g. Quiz night, film night, skittles etc, summer picnic,. extras at Christmas, Easter services	That they actually happen! Take up.	SEO	Evaluation after each event . Overall review Dec 2017
	4. Cakes for special occasions, occasional funeral teas, etc,.	Arranged and consumed!	SEO	Ongoing
	5. More efficient+ Food safety and H&S conscious delivery of the above events	Appropriate equipment purchased and used	SEO	End 2017
	6. Promote church website	Church website promoted and how to guide printed	SEO + clergy+ webmaster	Ongoing February 2017
	7. Create and implement a communication plan for the parish.	a volunteer communications officer appointed and active; all forms of communication audited and a communications strategy developed and implemented; key communications display boards are set up and maintained.	SEO oversight of a temporary communications group, then the communications officer when appointed.	Review all March 2017
	8. Inclusion - review how well we are serving and facilitating the involvement of different groups of people in the fellowship life of the church e .g new/longstanding Christians, young/older people, disabilities, etc..	PCC group set up. Group does SWOT analysis, identifying 'sectors', draws up and implements a plan of action(this will probably be a long process).	SEO oversight of this group.	Group set up by end of April 2017 First Interim report to PCC November 2017
	9. .Arrange away times for the church family	Summer camp weekend Day/half day events organised	The Vicar! SEO	July 2017 Review Sept 2017

SOW			
MISSION ACROSS THE PARISH			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
Welcome	Ensure a warm welcome is given to regular attenders of churches and people visiting.	Workshop has been held Two welcome events been held	Welcome Strategy being worked on Paperwork being designed
Alpha	Helping those searching for Jesus to find Him	Held as and when	Run two Alpha courses each year
Christmas/Easter cards	Greeting to those living in the parish on the message of Jesus	Christmas cards been sent for many years.	Continue Christmas cards for 2017 and Easter cards to be created
One off collections to major disasters		As and when	Alert churches, and arrange a collection

MISSION HOME AND OVERSEAS			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
Missions Yeio Diocese David and Shelly Alabaré The Bridge Street Pastors	Ensure the PCC agrees every three years three overseas and three missionary organisations to support in alignment with the criteria agreed by the PCC. Review November 2019	Financial support, news circulated, prayer needs made known to congregations	Reports to PCC and to the church, intercessory prayer for all missions

BISHOPDOWN FARM / HAMPTON PARK / RIVERDOWN AREA TEAM Jo King (Ldr), Charles Dew Jones, Lesley Mead, Carole Martin			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
Occasional services	To reach out to the community	Held a Christmas Messy Church event and an Easter event	Praying about future events
Flipside	To engage with local young people	Start Flipside every other week	Starting in January 2017
Schools – Greentrees	Contact into schools by clergy and lay plus school services and visits to churches	Good contact has been made with the schools.	Continue contact and work with The Bridge
Care Home - Laverstock	Visits and communion taken into care homes in parish by LPAs and special events organised	Mike and Thelma Claydon already visiting	Continue for 2017

ST ANDREW'S AREA TEAM ??? (Ldr), Joan Prior, Bryan Evans, ? Amanda Robertson?			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
Breakfast@9		Congregation around 30	Continue for 2017
Baptisms	Welcome families into the church	Liz Bunting runs a programme for families	Continue for 2017
Communita	Provide welcome and conversations with members of the community and link with church	Attendees - 30 adults 10 children	Continue for 2017
Schools	Contact into schools by clergy and lay plus school services and visits to churches		
St Andrew's Wyvern	Bible stories told and acted	Open the Book – team in place delivering this	Continue for 2017
St Edmunds		The Bridge provide chaplaincy. Services held at St M's occasionally	
St Joseph's		The Bridge provide chaplaincy	
		Catholic churches support the school	
Fun Day	Working in partnership with the Sports Club to be a presence at the event	Involved with Sports Club	Continue for 2017
Mini Marathon	To be a presence at the event	Provide team giving out oranges	Continue for 2017

OLD BISHOPDOWN AREA TEAM Mary Sobucinski (Ldr), Julian Sobucinski, Ken Southam, Alma Southam, Nicky Gowenlock			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
CrossBarr Community Café	Reaching the local community with the love of Jesus	Running a café on Thursdays + occasional services	Look as possibilities of opening for another day? Lunches?
Care Home – Reindorp	Visits and communion taken into care homes in parish by LPAs and special events organised	Martin and Anne Walter and Jill Offer visiting regularly	Continue for 2017 and feed info into the group
Mini Marks	Provide a service to the community for under school aged children and their carers	Running a group on Wednesday mornings which is always packed with parents and children	Continue for 2017
Drop In for young people			Drop in for young people on their way through the estate from Laverstock. Ed and The Bridge will be advertising this

ST MARK'S AREA TEAM Morris Munns (Ldr), Wendy Dew Jones, Ann Carrington, Wendy Rusbridge, Mark Inman, Sarah Hardy			
	SUCCESS CRITERIA	WHAT WE'RE DOING / OTHERS ARE DOING	WHAT WE ARE PLANNING TO DO
Together@Ten		Congregation about 70	Continue for 2017
Baptisms	Welcome families into the church	Mary and Julian run a programme for families and God parents	Continue for 2017
Schools St Mark's Exeter House Wyndham Park Pre School Chafyn Grove Leehurst Swan	Contact into schools by clergy and lay plus school services and visits to churches	Services in church at various points in the year. Children visiting the church	Continue for 2017
Care Homes Tower House Manor Road Maristow Abbeyfield Manor Road	Visits and communion taken into care homes in parish by LPAs and special events organised	Regular visiting taking place	Continue for 2017
Flipside	To engage with local young people	Being run every other week at St Mark's	Continue for 2017
New Notice Board	People passing the church are more aware of who we are and what is going on		Waiting for the outside entrance to the Annexe to be completed before installing
Banners	Challenging people passing and advertising events throughout the year		Review banners and plan for the year
Prayer for streets	To let residents know we are there for them and want to support them		Let residents of particular streets know we are praying for them and ask if they need prayer for anything
Use garden for events	Make ourselves better known to the community		Plan events throughout the year
Use of buildings by community groups	Make more use of the buildings we have		Contact local groups with a view to hiring buildings
Open door with user friendly publicity	To enable members of the community to see inside the church and know what is happening	Jo working on a "Tour Guide" to St Mark's	Complete guide and decide when the church will be open